# RESTART **SCHEME**

# Reimagine recruitment

We help you to overcome recruitment challenges and significantly reduce the cost per hire.

If you want to benefit from our fully funded service to bring a pool of suitable candidates with the skills you need through your door, get in touch today.

We'll also talk you through gaining access to post-employment support, including career progression training at no cost, so new hires and existing staff stay highly motivated in their role and able to deliver on their objectives.

We find the best candidates to meet your business needs

#### Step 1

We meet with you to better understand your business objectives and hiring needs.

#### Step 2

We set up meet the employer sessions and provide insight sessions for potential hires.

and train candidates to bring a pool of suitable skills to selection days.

#### Step 3

We source, sift,

#### **Customer** satisfaction drives us

"When you open a new store, the turnaround is exceptionally tight so being able to rely on the Employer Engagement team to recruit new staff quickly and efficiently was a weight off my mind.

"They exceeded expectations; we interviewed 15 applicants on the day and offered 15 contracts."

**Dave Evans OneBelow UK Area Manager** 

READ MORE EMPLOYER STORIES

#### Step 5

We deliver postemployment support for new hires and provide training for existing staff.

#### Step 4

We provide additional experienced resource to support the interview process.

#### Contact us today.

Our employment team will work with your business to provide a tailored, fully funded recruitment service which gives you access to a pool of suitable candidates that have been developed to meet your business needs. It includes pre-screening of suitable candidates, arranging recruitment days,

company specific training to ensure candidates are ready to work for you and post-employment support including career progression training.

**CONTACT US** 

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for Work & Pensions Adran Gwaith gyda'r a Phensiynau

# RESTAINT SCHEME

# Recruitment challenge? Reduce it.

## We provide real benefits for needs-driven businesses.

We know a competitive workforce is essential in today's tough market, which is why we work so closely with employers to understand and minimise their recruitment challenges.

Get in touch to gain access to a vast pool of job-ready candidates who can add value from day one. Find out how our fully funded service introduces the right people to your door and makes sure your business has the right employee skillsets to flourish.

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Department for Work & Pensions Adran Gwaith a Phensiynau



#### Rely on us

We'll get to know your business and **design a service** that meets your needs.

Whether you are a large or small employer, like a distributor looking to fill multiple shop floor vacancies, or on the hunt for a specific skill, like a chef or an accountant, our job is to match you with the best fit.



#### **Remain in control**

The Restart Scheme is fully funded meaning it's a **no-cost and obligation-free service.** 

This leaves you to focus on reinvesting money where it really matters without being tied in. You can tell us what pre-employment training would be useful, and we'll deliver it, with the cost on us.



#### **Retain staff**

Our initial work cultivates a more **productive**, engaged workforce, resulting in reduced staff turnover.

But our support doesn't stop when the candidate starts! We've built strong local partnerships so that new employees can access relevant in-work training and mentoring.



#### **Reduce duplication**

Avoid repeated conversations. We are a **single** point of contact to a wider pool of talent from numerous employment providers.

Better yet, we remove the repetitive administrative burden of onboarding new starters by facilitating group interviews, screening and pre-employment assessments.



#### **Revive your workforce**

We do all the hard work of setting expectations and **getting** candidates job ready, meaning a happier workforce.

Our Meet the Employer and Sector Insight sessions prepare jobseekers for working with you; whilst pre-work training and trial placements kickstarts employee integration into your workplace, prior to their start date.



#### Contact us today.

A designated Employer Engagement Coordinator is a click away.

Tell us what your business needs are, and we'll design a solution.

**CONTACT US** 

# RESTA:2T SCHEME

### Reach out to our experts

People are the lifeblood of a business. Trust us to place the right people into your business and reduce your recruitment challenges.



**TOM BEARD** 

EmployerEngagementManager

"With experience

of working in Welfare-to-Work and a proven track record of building sustainable relationships, I am passionate about working with employers to create solutions that suit their needs. My team has a wealth of experience and knowledge and together with our trusted supply chain partners, we will reduce the challenges of recruitment."



**BETH PITT** 

Employer EngagementCoordinator

"I have extensive experience in engagement and building strong working relationships.

I'm eager to support employers by understanding them and achieving their recruitment needs in a bespoke way through the Restart Scheme."



**GEMMA WALSH** 

- Employer Engagement Coordinator

"I have over 12 years' experience in Welfare-to-Work, including hands-on support knowledge

with both Work Coaches and Jobseekers. I maintain an inclusive and pragmatic approach to working with businesses."



#### YASMIN BROTHERSON

Employer Engagement
 Coordinator

"I have five years of experience in employability and recruitment, covering

various sectors including healthcare, IT, warehousing, retail and hospitality."



#### **SUE GASKELL**

Employer EngagementCoordinator

"I have been in the Welfareto-Work industry for over 23 years and have built up a

huge amount of knowledge and experience of working with employers in a variety of sectors."

#### Our coverage area



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GET IN TOUCH TO FIND OUT HOW
WE CAN HELP YOUR BUSINESS