

Chartered Manager Degree Apprenticeship (CMDA)

Overview

World-class business education, work-based learning and ongoing professional development that results in Chartered Manager status.

In order to fund the growth in apprenticeships, all employers with an annual pay bill over £3 million will pay a 0.5% levy from April 2017. These funds will then be paid back to employers in the form of credits that can be used on government-approved apprenticeship schemes. The development of high calibre managers adds considerable value to Serco and using the levy to achieve this simply makes sense.

Serco Education is delivering the **Chartered Manager Degree Apprenticeship**, a new apprenticeship scheme, the first of its kind in our industry.

The Chartered Manager Degree Apprenticeship (CMDA) provides an opportunity for managers at all levels within Serco to study for a business management degree accredited by the University of Wolverhampton. In addition, successful apprentices will gain Chartered Manager status with the Chartered Management Institute as well as a Level 5 Diploma in management and leadership.

CMDA will benefit managers and senior managers of any age who take responsibility for people, projects, operations and/or services within Serco. With practical work-based assignments customised for Serco, the line manager of a CMDA apprentice should quickly see tangible benefits in the workplace as the apprentice demonstrates their learning and skills

The degree aims to develop management and leadership skills, knowledge, self-awareness and behaviours. These include strategic decision making, setting direction and achieving results, building and leading teams, clear communication, developing skills and motivating others, fostering inclusive and ethical cultures, leading change, project management, financial management, innovation, risk management, business intelligence & developing stakeholder relationships.

Entry requirements: English and Maths will be required to be demonstrated at a minimum of Level 2 (GCSE grade A*-C). The apprenticeship is suitable for all managers including those who already have graduate and post-graduate qualifications in disciplines other than business. The degree is targeted at managers and senior managers who take responsibility for people, projects, operations and/or services to deliver long term organisational success, with the expectation that they will deliver impact, behave ethically and demonstrate their commitment to continual learning and development.

The cost of the training will be covered by the Apprenticeship Levy. The CMDA is open to existing employees and new appointments (please note that the levy does not cover the apprentice's salary or travel costs associated with the training).

For more detail about this programme including the application process and FAQs visit www.leadershiplearningcentre.com or contact us on 01452 727272, higherapprenticeship@serco.com.