



Heart of the South West Apprenticeship Service Fully funded training and support to help your business grow We can provide all businesses* in Devon and Somerset with:

- Recognised accredited qualifications and bespoke training courses for your employees to enhance their skills and progress into apprenticeships.
- Business support to enable you to take advantage of Apprenticeship opportunities that work for your business.

You are welcome to take advantage of one or both of these opportunities.

Heart of the South West Apprenticeship Service aims to support people in employment to undertake an Apprenticeship.

Apprenticeships are a great way of developing your workforce, allowing you to bring new talent through the ranks and train your team with the skills they need to help your business succeed.

The service offers a support, advice and brokerage service that will help you to:

- Decide which Apprenticeships are right for your existing employees
- Find a local Apprenticeship provider that can support you
- Find out what Government Funding is available to you
- Understand the implications of the Apprenticeship Levy to your business
- Solve recruitment challenges by explaining the services available to you on recruiting new Apprentices.



*subject to eligibility

Our skills service aims to enhance your employees' skills, help them continue to higher level qualifications and Apprenticeships, take on more responsibility and help your business grow.

We can provide a bespoke training programme relevant to your business needs. You will benefit from a wide variety of recognised accredited qualifications and bespoke training courses like leadership and management, technical skills training and higher level skills.

Benefits for your employees and business:

- Training is tailored to the specific needs of your business
- Can be more cost-effective than hiring skilled employees
- Increases employee confidence, motivation and productivity
- Improves employee loyalty and retention by making them feel valued
- Fully-flexible training
- On-the-job vocational training to meet individual needs including taught learning, workplace assessment, distance learning and online learning, minimising disruption and maximising impact.



Funding

This programme is co-financed by the European Social Fund (ESF) and the Education and Skills Funding Agency (ESFA). This means we can support your business and employees at no extra cost to you.

About Serco

Serco is a leading provider of public services. Its Employment, Skills and Enterprise business was selected by the Education and Skills Funding Agency to manage this programme in your region, in partnership with Heart of the South West Local Enterprise Partnership.

Serco delivers the training and business support through a network of high quality local training providers.

To find out more about Apprenticeships, and to enquire about funded* training available through the Heart of the South West Apprenticeship Service, contact us on:

E: hotswapprenticeships@serco.com T: 01752968026 or visit www.serco-ssw.com

*eligibility criteria apply



Co-financed by





Serco works in partnership with